



## ST SAVIOUR'S CHURCH GUILDFORD YOUTH PASTOR

### Job Description

**Job Title:** Youth Pastor  
**Reporting to:** Director of Children, Youth & Families Ministry

*St. Saviour's places a high value on children and young people and we seek to have healthy and effective children's and youth ministry at the heart of our church life. As a church we are committed to building family, shining brightly in the community and living courageously, encouraging others in their gifts and stepping out in our own. We want to see these core values at the heart of every ministry.*

*The Youth Pastor will work under the Director of Children, Youth & Families to lead our 11-18s provision and support our ministry to families.*

### Purpose

- To lead the delivery of St Saviour's ministry to young people aged 11-18 years.
- To bring spiritual passion, energy and vision to the youth ministry
- To deepen the faith of those who know Jesus and to reach out to those who do not.
- To develop relationships with parents and help build community, supporting families in their young person's faith journey.
- To develop leaders and build effective teams

### Tasks

- To co-ordinate all Sunday and mid-week groups for the 11-18s and in particular
  - lead and oversee Sunday and mid-week sessions
  - plan creative, fun and spiritually engaging programmes
  - oversee and plan weekly groups giving an opportunity to explore faith and have fun together.
- To build teams by recruiting, training and supporting volunteers into leadership roles. Looking after your teams well will be a vital part of the role.
- To help pastorally support young people and families. To engage in communication with parents regarding the spiritual development and care of their children.
- To liaise with other ministry leaders to ensure good pastoral care and provision for discipleship as the young people grow up and transition through different groups.

- To communicate with parents regularly about the vision of the ministry, teaching programmes and events and provide parents the opportunity to pray and get to know each other.
- To help build the church family by organising activities/events for parents and their children.
- To lead and co-ordinate youth provision during the holidays and run special events during the year
- To run termly outreach/social events which give opportunities for young people at church to invite their friends.
- To build links and relationships with local schools and offer support in assemblies/RE lessons/Christian Unions.
- To build relationships with Christian and non-Christian youth organizations in Guildford as a basis for organising evangelistic and outreach activities to reach unchurched young people.
- Participate in the leadership and delivery of youth-led/special services
- As a member of the St Saviour's staff team, to participate and contribute to weekly staff meetings & other team events, contributing to the wider mission & vision of the Church.
- Be responsible for and committed to good practice in keeping young people safe in church. To promote the welfare, health and safety of young people in line with the Diocesan and church safeguarding policies, by ensuring that:
  - Safeguarding procedures are known and understood
  - Appropriate training and awareness are promoted
  - Risk assessments of new premises or activities are carried out
  - Appropriate DBS clearance is obtained for those who work with young people

## Person Specification

<b>EDUCATION AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>▪ Good formal education, ideally to degree level and preferably within the fields of teaching or youth ministry.</li> <li>▪ Competent IT user, familiar and at ease with the use of media and social networking</li> </ul>
<b>EXPERIENCE AND SPECIFIC KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>▪ Proven experience in the delivery of youth ministry within a church context</li> <li>▪ Good understanding of Biblical truths, demonstrating theological insight</li> <li>▪ Experience of developing and training volunteers</li> </ul>
<b>SPIRITUAL REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>▪ Be a committed Christian and enthusiastic about the vision of St Saviour's</li> <li>▪ Have a personal, vibrant relationship with Jesus Christ and a love of God's Word;</li> <li>▪ Be open to God, through the Holy Spirit and be committed to growing in your faith with personal spiritual disciplines to support your journey; (all staff are encouraged to find a spiritual director outside the church to support them in their spiritual journey)</li> </ul>
<b>GIFTS &amp; ABILITIES</b>	<ul style="list-style-type: none"> <li>▪ Have a passion for youth ministry and connecting people to Jesus</li> <li>▪ Know how to teach young people the truths of God's Word in ways which engage and are culturally relevant</li> <li>▪ Be an effective communicator to both young people and their parents/guardians</li> <li>▪ Be able to plan, organize, coordinate, and set priorities using skills in independent judgment and decision making in order to meet deadlines</li> <li>▪ Possess strong interpersonal skills, communicating well in a range of settings, and being able to listen effectively to others;</li> <li>▪ Strong ability to build and motivate effective teams.</li> </ul>
<b>OTHER QUALITIES</b>	<ul style="list-style-type: none"> <li>▪ Be prepared to work flexibly as the needs of the job require, including evenings;</li> <li>▪ Be a creative and imaginative thinker</li> <li>▪ Have an ability to relate to young people with special needs, and their families. To appreciate the importance of the provision of inclusive activities.</li> </ul>

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### Main Terms and Conditions

<b>Hours</b>	25 hours per week (0.7 FTE). Sundays are a working day, and there will also be some evening requirements.
<b>Role level</b>	Ministry Leader level (25/26) within St Saviour's grading structure
<b>Salary range</b>	£25,755 - £26,765 p.a. FTE
<b>Work Base</b>	St Saviour's Church, Woodbridge Road, Guildford, GU1 4QD
<b>Holidays</b>	Pro-rata allocation of 25 days (FTE) per annum plus bank holidays
<b>Pension</b>	You will be auto-enrolled into the Church Worker's Pension Scheme and St. Saviour's will make a contribution of 10% of annual salary.
<b>DBS</b>	The appointment is subject to the individual obtaining Enhanced Disclosure from the Disclosure & Barring Service.
<b>Occupational Requirement</b>	This post has an occupational requirement for the post holder to be a Christian, and to become a worshipping member of St Saviour's church community.