



ST SAVIOUR'S GUILDFORD

Youth Ministry Team Job Description and Person Specification

YOUTH MINISTRY TEAM LEADER

VISION

To build a diverse, multigenerational church community that **equips** everyone for whole life discipleship, **invests** in emerging generations and **transforms** our town in the power of Jesus

We seek to raise a generation of young people who know the love of God and are equipped to be lifelong disciples of Jesus. Supporting parents in nurturing their children's faith journey, we seek together to invest in young people and develop their giftings, so that they may become a transformational Christian presence in their communities.

SAFEGUARDING

Safeguarding is at the heart of everything we do at St Saviour's. As a church family we want everyone, adults, children and young people, to feel and to know they are safe as they take part in the life of the church. Safeguarding is the responsibility of everyone in the church. We are all committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

St Saviour's PCC has adopted the Church of England's Safeguarding Policy, 'Promoting a Safer Church' as the basis of its safeguarding policies and procedures. All applicants for employed or voluntary roles working with children, young people and vulnerable adults are subject to safer recruitment protocols including relevant pre appointment checks. This will include a satisfactory enhanced DBS check. Successful applicants are also required to ensure their safeguarding training is up to date.

LEADERSHIP

Tom Garner is our Under 18's Team Lead and Youth Pastor – the youth ministry leaders report to Tom.

JOB DESCRIPTION – YOUTH TEAM LEADER

- To set a culture and ethos for youth activities consistent with the vision of St Saviour's Youth Ministry – where young people experience love, know they are safe, become part of a community, have fun and can hear and respond to the gospel.
- To ensure that St Saviour's safeguarding policies and procedures are followed at all times and team members know what to do if they are concerned about a child or young person or the behaviour of an adult
- To be familiar with the latest version of St Saviour's General Master Risk Assessment for Children Youth and Trekkers Sunday and mid week groups and any additional appendices for events, St Saviour's fire safety and evacuation procedures, where to find first aid equipment and what to do in case of an emergency



- To manage young people's behaviour in ways consistent with the vision of the ministry and St Saviour's and its safeguarding policies
- To use programmes and resources agreed with the Youth Ministry Leadership Team and, with the Youth Pastor, plan the delivery of sessions
- To lead Youth sessions on an agreed rota, co-ordinating the timetable, volunteers and resources so that sessions run smoothly, young people have fun and learn about Jesus
- To build appropriate relationships with young people, listening carefully to them, supporting their reflections on faith and helping them develop their understanding and experience of the Christian gospel
- To feedback to the Youth Ministry staff team on how sessions have gone, issues of concern or ideas for development
- To pray for the ministry, the young people and members of the team

PERSON SPECIFICATION – YOUTH TEAM LEADER

- To be a disciple of Jesus Christ, rooted in prayer and sensitive to the Holy Spirit's leading
- Part of being a Christian leader is modelling a lifestyle that is reflective of being a disciple of Jesus and is in keeping with the values and teaching of the church you lead in. Hence, we expect those in significant positions of responsibility at St Saviour's to respect and endeavour to uphold the values and teaching of St Saviour's and the wider Anglican church in their conduct, and also to be sensitive to other people's perception of their lives. Please speak to a member of the leadership team if you have questions or concerns about this.
- To have previous experience of working with young people – in a church, family or professional context – and to be confident in, and enjoy, leading activities with groups of young people
- To be committed to working safely with young people in line with St Saviour's safeguarding policies and procedures and recognised good practice for young people in this age range
- Ideally, to be able to offer specific skills in leading one or more of: games, craft activities, teaching sessions or discussion and prayer time in groups
- To be a safe, calm, encouraging and non-judgmental presence to the young people their parents/carers and other team members
- To bring a flexible attitude, open to encounters with God, and listening well to young people and their families
- To be a team player, communicating effectively with other volunteers and with the Youth Ministry staff team
- To be able to offer a regular time commitment to the role in line with an agreed timetable of about 2 hours for each session Sunday or midweek session plus occasional socials

February 2026