



## ST SAVIOUR'S GUILDFORD

### Trekkers Ministry Team Job Description and Person Specification TREKKERS MINISTRY TEAM MEMBER (Additional Needs Ministry)

#### VISION

To build a diverse, multigenerational church community that **equips** everyone for whole life discipleship, **invests** in emerging generations and **transforms** our town in the power of Jesus

#### VISION FOR TREKKERS

To show Jesus' unconditional love to children and young people with additional needs and their families and offer them opportunities to encounter Jesus personally.

We seek to implement our vision as follows:

#### EQUIP

- Showing and teaching Jesus' love, equipping all members of the Trekkers community to respond to Jesus' love.
- Equipping volunteer leaders (including young Duke of Edinburgh volunteers) with the skills they need to support children and young people with additional needs.

#### INVEST

- Investing individually in children and young people with additional needs through age-appropriate groups which are safe, fun and Jesus focused.
- Investing in parents and caregivers, both personally and spiritually, to support the development of a caring, loving community and opportunities to meet with Jesus.
- Investing in volunteer leaders to equip them to support the ministry and to grow in their own discipleship and personal development

#### TRANSFORM

- Transforming the lives of children and young people with additional needs by creating a warm, accepting community where they are known, loved and valued and can meet with Jesus
- Transforming the lives of families of children with additional needs by creating a safe, supportive community where – like their children - they are known, loved and valued and can meet with Jesus

#### SAFEGUARDING



Safeguarding is at the heart of everything we do at St Saviour's. As a church family we want everyone, both adults and children, to feel and to know they are safe as they take part in the life of the church. Safeguarding is the responsibility of everyone in the church. We are all committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

St Saviour's PCC has adopted the Church of England's Safeguarding Policy, 'Promoting a Safer Church' as the basis of its safeguarding policies and procedures. All applicants for employed or voluntary roles working with children, young people and vulnerable adults are subject to safer recruitment protocols including relevant pre appointment checks. This will include a satisfactory enhanced DBS check for adult team. Successful applicants are also required to ensure their safeguarding training is up to date.

Children, young people and young adults who attend Trekkers groups have additional needs. It is therefore critical, in addition to the foregoing, that those who lead and help in groups are familiar with the profile of any Trekkers member in their care to ensure that any additional specific safeguarding requirements are understood and met.

## **LEADERSHIP**

The Under 18's Team Lead is Tom Garner and Joanne Gillard is the Trekkers Pastor. Trekkers Ministry Team Leaders and Team members report to Joanne under Tom's overall leadership and direction.

## **JOB DESCRIPTION – TREKKERS TEAM MEMBER**

- To set a culture and ethos for Trekkers consistent with the vision of St Saviour's Trekkers Ministry – where children/young adults experience love, know they are safe, have fun and can hear and respond to the gospel to ensure that St Saviour's safeguarding policies and procedures are followed at all times and team members know what to do if they are concerned about a child/young adult or the behaviour of an adult
- Senior (adult) team members are to be familiar with the latest version of St Saviour's General Master Risk Assessment for Children Youth and Trekkers Sunday and mid week groups and any additional appendices for one off events.
- All Trekkers team leaders and members should be familiar with St Saviour's fire safety and evacuation procedures, where to find first aid equipment and what to do in case of an emergency
- To manage children's and young adults' behaviours in ways consistent with the vision of the ministry and St Saviour's safeguarding policies and with any emotional regulation plans or risk management profiles for specific Trekkers members.
- To use programmes and resources agreed with the Trekkers Ministry Leadership Team and to support the delivery of sessions
- To attend and support Trekkers sessions on an agreed rota, to ensure that the sessions run smoothly, the Trekkers are well supported (often on a one to one basis) and everyone has fun and is safe.
- To build appropriate relationships with children/young people and Trekkers adults, listening carefully to them, supporting their physical, social, emotional and spiritual needs and well-being , at the session and generally ensuring that those attending the session are safe.



- Senior team, who are paired with those who have more specific needs, are expected to have read the full Risk Assessment documentation prepared for the Trekker in their care as well as the prepared profiles detailing their likes, dislikes and regulation needs.
- Junior team members, who are paired with those who have less detailed needs are expected to have read the prepared profiles detailing the likes, dislikes and regulation needs of the Trekker in their care.
- To pray for the ministry, the children and members of the team if you pray

## **PERSON SPECIFICATION – TREKKERS TEAM MEMBER**

- To be a disciple of Jesus Christ, rooted in prayer and sensitive to the Holy Spirit's leading
  - Part of serving in a church is modelling a lifestyle that is reflective of being a disciple of Jesus and respects the values and teaching of the church you serve in. This is our expectation for those who serve regularly at St Saviour's. Please speak to a member of the leadership team if you have questions or concerns about this.
  - Other helpers who are supportive of our Christian ethos and values, but may not fully embrace the Christian faith, are welcome to help at one off events, especially the Trekkers Festival
  - Under 18 team members are asked to support fully the Christian ethos and values of Trekkers. Some under 18s may already be committed in their faith; other young people on a faith journey are also welcome to help.
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- To have previous experience of working with children – in a church, family or professional context – and to be confident in, and enjoy, working with additional needs children and adults
  - To be committed to working safely with children, young people and adults with additional needs in line with St Saviour's safeguarding policies and procedures, recognised good practice and any specific needs
  - To be a safe, calm, encouraging and non-judgmental presence to the children, young people and adults, with additional needs, their parents/carers and other team members
  - To bring a flexible attitude, open to encounters with God, and listening well to additional needs children and adults and their families
  - To be a team player, communicating effectively with other volunteers and with the Trekker's Ministry staff team
  - To be able to offer a regular time commitment to the role in line with an agreed rota – around two hours for a Sunday morning or evening session including setting up and clearing up time.

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